



Empowerment & Transformation

SESA GOA

CORPORATE SOCIAL RESPONSIBILITY REPORT

2023 - 24

A Note from the Chairman



➤ Anil Agarwal

At Vedanta, we firmly believe that the essence of our business operations is deeply rooted in the well-being of the communities we serve. Our commitment to these communities is not merely an aspect of our corporate responsibility—it is the very purpose that drives our existence. We understand that true success is not solely measured by financial gains, but by the meaningful and lasting impact we create in the lives of those around us.

As we drive progress, we are constantly mindful of the need to ensure that growth is not only rapid but also equitable. Our Corporate Social Responsibility (CSR) initiatives are broad and diverse, encompassing areas such as skilling, education, healthcare, livelihood creation, and sports development. These initiatives are carefully crafted to align with India's broader development goals, particularly the vision of #ViksitBharat—a developed and prosperous India.

Vedanta's commitment extends beyond immediate business goals. We are deeply committed to the people and the planet, understanding that sustainable growth requires a delicate balance between economic success, social responsibility, and environmental stewardship. As we move forward, we are determined to ensure that our growth strategies are aligned with the principles of sustainability, creating long-term value for both our stakeholders and the environment.



From the CEO's Desk

Vedanta Sesa Goa, through its meaningful and well-thought CSR initiatives, has been actively furthering and progressing goals associated with enduring societal progress. Our mantra for business conduct is premised on responsibility, sustainability, transparency and equitability, and we continue to build on our legacy of contributing to National progress while positively impacting the communities we operate in. Our Corporate Social Responsibility Annual Report for 2023-'24 is an apt representation of the Vedanta philosophy of 'giving back' and of our intent to #TransformingForGood and partnering communities in their quest for enduring prosperity.

Community progress and well-being are inextricably linked with minimising environmental impact through conduct of sustainable operations. Adoption of the latest technology encompassing Slope Stability Radars, electric vehicles, renewable energy sources and measures to enhance water positivity represent our intent to prioritize sustainability over profits.

Sesa Goa's CSR initiatives have focused on capacity building, augmenting farm and household incomes, skilling, empowerment through education and vocational training, promoting sports and equal opportunities. The tremendous impact created by our leading projects in Goa and Karnataka - 'Gram Nirmaan' and 'Alternative Livelihood Opportunities Project (ALOP)' - is reflective of our deep understanding of the needs of the communities we operate in. Our 'Vedanta Utkarsh Scholarships' and the 'Back to School' initiatives under Project 'Vridhhi' help nurture the future of our students and youth. The Sesa Football Academy (SFA),

Sesa Technical School (STS) have been providing pathways to a stable and secure future for the youth and helping them realise their potential and aspirations.

Conscious of the role women play in impacting the socio-economic scenario within a community, we support rural women with the tools to augment household income by supporting Self Help Groups (SHGs). Additionally, inaugural technical and IT courses at the STS, fielding the first-ever SFA Senior Women's Team has been some of the standout achievements. Our internationally acclaimed campaign #IronLadiesIndia2.0 bears testament to the importance we accord to enabling and empowering women. Project 'Aarogya' underlines our singular focus on providing access to affordable primary health care and its success can be gauged by the tremendous footfall that our Mobile Health Units experience.

Our Chairman, Anil Agarwal's vision of women empowerment and child development guides us in our actions and encouraged us to deepen our linkages with the 'Anganwadis' through the Nand Ghar initiative. Under the aegis of the Anil Agarwal Foundation (AAF), we run Vedanta computer labs & centres and the Vedanta Tailoring Training Centres (V TTCs), aimed at providing children and women pathways to a prosperous future.

I commend the CSR Team for their undiminished enthusiasm & dedication and congratulate them for the top honours and accolades that have come their way during the year. I am also grateful to our employees and the entire Sesa Goa 'family' for their efforts in helping us realise our aims and for ensuring that Vedanta Sesa Goa continues to meaningfully contribute to National progress, just as we have been doing so for over seven decades. I thank the local communities and all our stakeholders, for placing their trust in us and I am sanguine that, together, we will continue to set benchmarks in meaningfully driving transformational change.

 **Navin Jaju**
CEO, Vedanta Sesa Goa

Reflections from our CSR Head

I am honoured to present our CSR Annual Report for FY 2024. As we reflect on the past year, I am deeply inspired by the transformative journey we have undertaken together. A journey that has impacted the lives of approximately 50,000 individuals directly and countless others indirectly across Goa, Karnataka, Maharashtra, Odisha, and Liberia. It has been both rewarding and profoundly impactful, showcasing the extraordinary power of collective effort and compassion. Our commitment to Corporate Social Responsibility (CSR) is not just an obligation—it is a purposeful drive to uplift, empower, and create lasting positive change in the communities we serve.

This year, we have placed a special focus on women-centric initiatives, guided by our firm belief that when women succeed, entire communities thrive. Whether through promoting technical education for women with the introduction of the COPA trade at our Sesa Technical School or by equipping women with skills in tailoring and kitchen gardening for sustainable livelihoods, we are dedicated to unlocking the full potential of society by empowering women. These initiatives go beyond mere skill development; they are about forging pathways to financial independence, dignity, and self-reliance, ensuring that every woman we support stands tall, confident, and proud.

Our broader CSR efforts have continued to span key areas such as education, healthcare, skill development, and sports. Our flagship initiative, Sesa Football Academy, has not only nurtured local talent but also achieved remarkable success, with our team securing a place in the I-League Division III. Alternate Livelihood Opportunity Project (ALOP) has made a significant impact on over 3,000 families in Karnataka by creating sustainable livelihood opportunities through agricultural advancement, watershed management, and cattle management.

Under Project Gram Nirmaan, the Farmer Facility Center in Navelim village, North Goa, has become a beacon of hope for over 500 farmers, guiding them toward sustainable agricultural practices through scientific expertise and personalised consultation. Moreover, through Vedanta Foundation, we have established nine Computer Literacy Centers in remote rural areas, bridging the digital divide and opening doors to mainstream career opportunities for rural communities.

These community development efforts, fueled by the passionate volunteerism of our employees, have not only deepened our connection with the communities we serve but have also fostered a sense of shared purpose and mutual growth within our organisation. By actively participating in these initiatives, our people are able to see the tangible impact of their work, which in turn reinforces their commitment to Sesa Goa's broader mission. This synergy between our CSR efforts and corporate goals strengthens our organisational culture, making us a responsible corporate citizen deeply intertwined with the social fabric of the communities around us.

The relationships we have cultivated with our operational communities are the foundation of our CSR mission. These connections, nurtured with care, respect, and genuine concern, have not only enhanced our understanding of their needs but also empowered us to make meaningful and lasting contributions to their well-being. These efforts are a testament to our belief that by investing in people, both within and outside our organisation, we are building a brighter, more inclusive future for all.

Thank you for being an essential part of this incredible journey.

 **Leena Verenkar**
Head CSR, Vedanta Sesa Goa

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Executive Summary

“What counts in life is not the mere fact that we have lived. It is what difference we have made to the lives of others that will determine the significance of the life we lead.”
– Nelson Mandela

Sesa Goa, a subsidiary of the Vedanta Group, has been a pioneering force in the iron ore mining industry since its inception in 1954. Over the years, it has expanded its operations, including the production of pig iron, cement, metallurgical coke, and clean energy through its 60 MW power plant. As a company committed to environmental sustainability, Sesa Goa utilizes waste heat recovery technologies across its operations in India and Liberia, West Africa.

This CSR Impact Report for FY'24 stands as a powerful testament to Sesa Goa's unwavering commitment to creating a brighter, more sustainable, and equitable future for the communities it serves. By seamlessly integrating corporate responsibility into its core business ethos, Sesa Goa has demonstrated a profound commitment to fostering positive social, economic, and environmental transformation. Our flagship programs, the Sesa Football Academy and Sesa Technical School, are powerful examples of this commitment. By nurturing young talent in sports and equipping students with essential technical skills, we're preparing future generations to excel and contribute meaningfully to society. These initiatives form part of our holistic approach to building a brighter, more inclusive future.

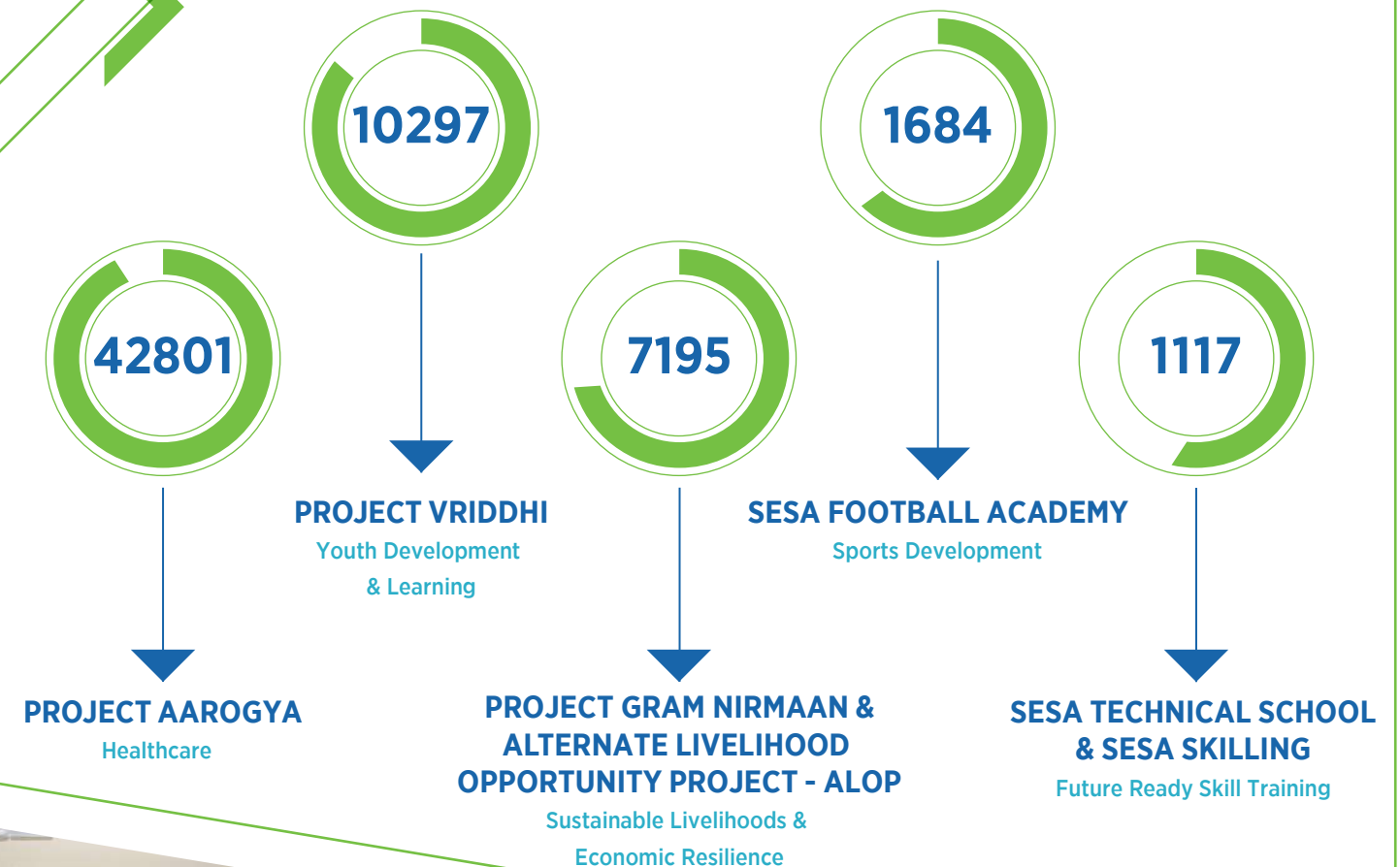
Our impact reaches far and wide through key community-driven projects. Project 'Vridhhi' is transforming lives by providing quality education to underprivileged students, opening doors to opportunities that were once out of reach. Project 'Jeevika' is a beacon of empowerment for women, offering them the skills and support they need to achieve financial independence and uplift their families. Through our impactful initiatives - the Alternative Livelihood Opportunity Project (ALOP) and Project 'Gram Nirmaan', we are advancing sustainable agricultural practices and creating livelihood opportunities, ensuring that farmers and rural communities can thrive in an ever-changing economy. Project 'Aarogya' stands as a testament to our commitment to healthcare, delivering affordable primary health care and promoting wellness in underserved areas.



A cornerstone of our philosophy is active employee engagement through SEVA (Sesa Employee Volunteering Activity), where our team members wholeheartedly participate in volunteer efforts, embodying the spirit of collective action. SEVA enables employees to connect with local communities and contribute directly to the causes that matter most, amplifying Vedanta's social impact.

This report highlights the efforts that form the essence of Vedanta's social legacy—a commitment to nurturing, empowering, and transforming communities.

LIVES IMPACTED



Key achievements include

1. Skill Development and Economic Empowerment:

Through programs such as the Sesa Technical School and various training initiatives in computer literacy and tailoring, over 10,000 individuals, primarily youth and women, gained enhanced skill sets. These efforts supported the Indian government's 'Skill India' mission, directly contributing to economic growth and national self-reliance ('Atmanirbhar Bharat').

2. Women and Child Welfare:

More than 50,000 women and children benefited from projects like 'Aarogya' (healthcare), 'Vridhhi' (education), brownfield Nandghar project (upgraded 'Anganwadis') and 'Gram Nirmaan' (sustainable livelihood & sanitation), which collectively improved health outcomes, expanded educational access, and provided cleaner living environments.

3. Youth Development through Flagship Programs:

Sesa Goa's flagship initiatives, the Sesa Football Academy (SFA) and the Sesa Technical School (STS), nurtured young talent both in sports and technical skills suited for industry, preparing them to contribute meaningfully to society and the workforce.

Sesa Goa's commitment to Environmental, Social, and Governance (ESG) goals underpinned all its CSR activities. The company made significant strides towards Vedanta's ESG aspiration of empowering 2.5 million individuals through skill development and uplifting 100 million women and children through social welfare interventions, and advancing its mission of creating sustainable, long-term value for stakeholders.

Sesa Goa's CSR initiatives are a powerful catalyst for transforming communities into sustainable and self-reliant ecosystems, seamlessly aligning with its core ESG principles. The company's focus extends beyond business, prioritizing the well-being and empowerment of the people it serves. By delivering essential healthcare services and safety measures to even the most remote regions, Sesa Goa ensures that no one is left behind in the pursuit of better health and security.

Education forms the cornerstone of its community-building efforts, with a strong emphasis on providing inclusive, quality learning opportunities. This investment in human capital unlocks potential, fostering future leaders and driving long-term societal progress. At the same time, Sesa Goa is committed to empowering individuals by creating sustainable livelihoods and entrepreneurial opportunities, igniting economic growth and local resilience.

Through its unwavering dedication to responsible resource management, the company exemplifies environmental stewardship, continually innovating to minimize its ecological footprint. Sesa Goa's CSR work isn't just about temporary change—it's about building a future that is equitable, sustainable, and prosperous for all. With each initiative, the company strengthens its impact, contributing to a more just and thriving world, ensuring that its legacy is one of meaningful and lasting transformation.

Our Alignment with UN SDGs

UN SDGs

SUSTAINABLE DEVELOPMENT GOALS

3 GOOD HEALTH AND WELL-BEING



SDG 3: GOOD HEALTH & WELLBEING,

To make quality healthcare more accessible and affordable to the communities it serves, Sesa Goa has actively set up CMC facilities and provided MHU services, in addition to hosting health camps and awareness sessions.

4 QUALITY EDUCATION



SDG 4: QUALITY EDUCATION,

Sesa Goa strives to make education accessible to our rural communities by eliminating financial barriers and ensuring access to quality infrastructure.

5 GENDER EQUALITY



SDG 5: GENDER EQUALITY,

SDG 6: CLEAN WATER AND SANITATION,

SDG 8: DECENT WORK AND ECONOMIC GROWTH,

Sesa Goa actively implements projects to give an impetus to women enterprise development via capacity-building trainings, and to improve agricultural livelihoods by giving farmers agri-input support. The company also funds several village-development projects to develop rural infrastructure and improve the sanitation system.

6 CLEAN WATER AND SANITATION



8 DECENT WORK AND ECONOMIC GROWTH



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



SDG 9: INDUSTRY INNOVATION AND INFRASTRUCTURE

Sesa Goa aims to provide innovative technological solutions to farmers for improved agricultural output, and to promote women empowerment through interventions related to sustainable practices of cooking and vegetable farming.

13 CLIMATE ACTION



SDG 13: CLIMATE ACTION

Through various plantation drives and awareness initiatives, Sesa Goa strives to build knowledge and capacity to combat the ill effects of climate change.

Inside Vedanta Sesa Goa

Who we are?

Sesa Goa, a flagship company of the Vedanta Group, is a prominent global player in the exploration, mining, and processing of iron ore. Established in 1954 as Scambi Economici SA Goa, the company has since evolved into one of India's leading low-cost producers of high-grade iron ore. Over the decades, Sesa Goa diversified its operations, venturing into the manufacture of pig iron, cement, and metallurgical coke, using cutting-edge, indigenous, and environmentally friendly technologies. The company's commitment to sustainability is reflected in its 60 MW power plant, which generates clean energy by recovering waste heat from coke ovens and blast furnace gas. With operations spanning across Goa, Karnataka, Maharashtra, Gujarat, Odisha, and international ventures in Liberia, West Africa, Sesa Goa plays a vital role in the global mining industry while maintaining a strong focus on sustainable growth and innovation.

OUR VISION

- To be the highest value creator in the iron ore industry contributing to the growth of the nation.
- To unlock value through responsible mining, fostering prosperity in a sustainable manner with a pronounced focus on transforming communities.

OUR MISSION

- To continue to maintain our pre-eminent position in safety, environment and quality control management in the respective industry sectors.
- To maximise stakeholder wealth by exploiting core skills of iron ore mining, coke and iron making.
- To constantly seek high levels of productivity and technical efficiency; to maintain technological superiority over competitors.
- To aggressively seek additional resources.
- To maintain costs in the lowest decile globally.
- To be an organisation with best-in-class people and a performance driven culture by attracting and retaining quality manpower.
- To contribute to the development of the communities that we operate in or have influence on our business activities.

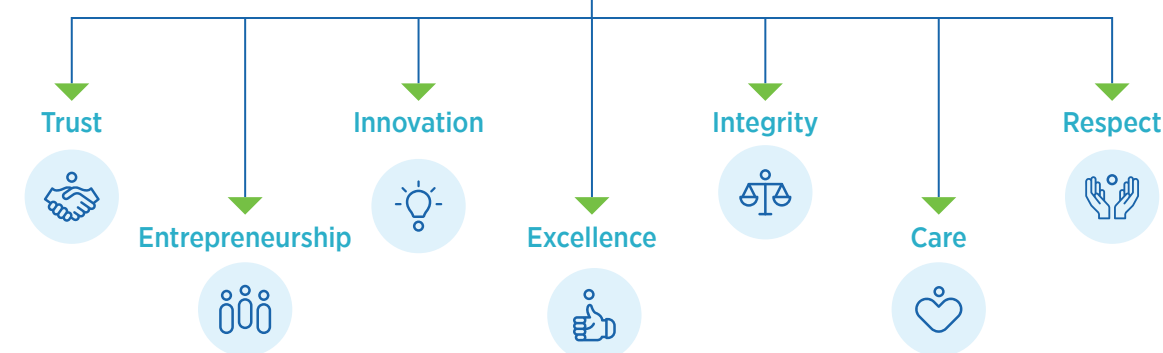
CSR Philosophy:

Our CSR philosophy is grounded in the belief that giving back to society is fundamental to its business values. Rooted in empathy and compassion, this approach shapes every decision, ensuring that the company's success is not just measured in financial terms, but by the positive impact on people's lives. Vedanta is committed to uplifting communities by addressing critical needs such as healthcare, education, and environmental protection. Each initiative is driven by a desire to make a meaningful difference, with the ultimate goal of transforming lives and creating a brighter, more sustainable future for all.

Our Approach to Value Creation



VEDANTA VALUES



CSR Vision:

Empowering Communities, Transforming Lives, and Facilitating Nation Building through Sustainable and Inclusive Growth.

ESG Aims at Vedanta

ESG PILLARS

TRANSFORMING COMMUNITIES

- Aim 1 - Keep community welfare as the guiding principle for our business decisions
- Aim 2 - Empower 2.5 million individuals with enhanced skillsets
- Aim 3 - Uplift 100 million women and children via social welfare interventions

TRANSFORMING PLANET

- Aim 4 - Net Zero Carbon by 2050 or sooner
- Aim 5 - Achieving net water positivity by 2030
- Aim 6 - Enhance our business model by incorporating innovative green practices

TRANSFORMING WORKPLACE

- Aim 7 - Prioritize the safety and health of our workforce
- Aim 8 - Promote gender parity, diversity and inclusivity
- Aim 9 - Align with global standards of corporate governance



SESA GOA CSR ANNUAL REPORT



Saluting our Stakeholders & Partners



Together, we are shaping a brighter, more inclusive future for all, and for that, we express our deepest thanks to everyone involved in making this vision a reality.

We extend our heartfelt gratitude to the stakeholders who have been at the core of our CSR journey. To the youth, women, farmers, and communities who have embraced our initiatives, your resilience and commitment inspire us every day. Whether it's in healthcare, employment generation, sports, IT education, skill development, or agricultural practices, your active participation has been pivotal in driving change and fostering sustainable growth.

We are immensely grateful to our partners—government agencies, community leaders, and local organizations—whose collaboration and shared vision have amplified the impact of our efforts. Together, we have been able to extend essential healthcare services to the remotest regions, create employment opportunities, and provide access to quality education, transforming lives and empowering future generations.

A special acknowledgement goes to the visionaries and warriors within the Vedanta family. Your relentless dedication, innovative thinking, and compassion have made this journey possible. You have been the driving force behind every milestone we've achieved, ensuring that our CSR initiatives not only uplift communities but also contribute to nation-building.

Our Passion Projects

Sesa Football Academy (SFA) and the Sesa Technical School (STS)

Sports and technical skills are game changers for youth development, touching lives in deeply personal ways. They build not just physical strength and mental resilience but also foster essential qualities like teamwork and discipline. These experiences shape young people into confident individuals, ready to embrace successful careers and ignite their passion for innovation. By investing in these areas, we are not just preparing the next generation for the workforce; we are empowering them to thrive, make a difference, and lead with purpose. The journey they embark on today will shape their futures and impact the world in extraordinary ways.

Sesa Goa's flagship CSR initiatives, the Sesa Football Academy (SFA) and the Sesa Technical School (STS), are central to this vision.

The Sesa Football Academy has, for over 25 years plus, nurtured budding footballers from rural areas in Goa & instilled in them the values of perseverance and collaboration while honing their skills on the field. This Academy nurtures future sports leaders who will excel in competitive environments and contribute positively to society.



Sesa Technical School, has since 1994, been focusing upon providing cutting-edge technical education, equipping students with critical skills for a dynamic workforce. By bridging the gap between education and employment, the school fosters a generation of skilled professionals ready to meet the challenges of an ever-dynamic world.

The Sesa Football Academy (SFA) and the Sesa Technical School (STS) play a crucial role in developing a well-rounded, capable generation. Through these initiatives, Vedanta Sesa Goa is shaping a future where young individuals are both skilled and inspired to drive progress and innovation.

Sesa Football Academy

In 1999, on the once barren lands of the reclaimed Sanquelim Mine in the heart of Goa, a story of transformation began with the establishment of the Sesa Football Academy (SFA). Since its inception, the Academy has been a sanctuary for young, passionate footballers from Goa & across India.

With every training session, match, and mentorship, the young athletes grow not only in skill but in confidence and resilience. The academy provides them with more than just access to professional coaching and state-of-the-art facilities—it offers them pathways to realising their dreams. Through participation in state and national competitions, these aspiring footballers have been chasing their dreams with vigor, with some even representing India at the international level and taking forward the theme of #LetsFootballForIndia.

Sesa Football Academy, under the guidance of the Sesa Community Development Foundation (SCDF), stands as a testament to Sesa Goa's commitment to fostering youth talent and community development. It nurtures not only the physical and mental capabilities of its participants but also their sense of purpose. By empowering the young footballers, SFA reinforces the belief that sports can be a powerful tool for personal growth and community transformation.



The SFA Model:

Where we play and 'live' football!



Crafting Social Impact:

180+

Players Graduated from Residential Academy

1000

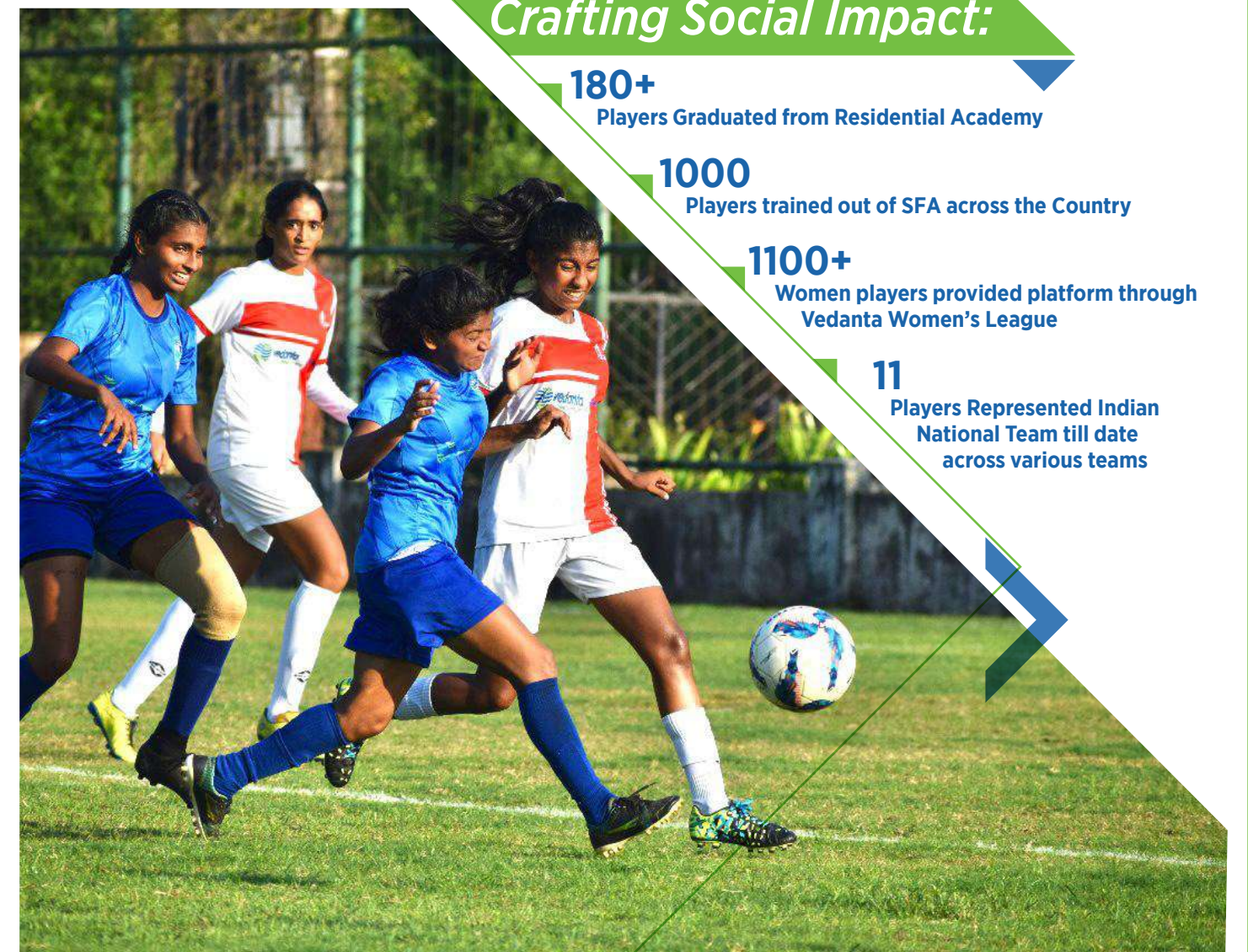
Players trained out of SFA across the Country

1100+

Women players provided platform through Vedanta Women's League

11

Players Represented Indian National Team till date across various teams



Connecting with the communities



Our outreach efforts are a testament to our commitment towards promoting community well-being through the medium of sports, providing budding footballers from rural areas a pathway for making their dreams come true. This past year, 250 participants were benefitted out of pop-up camps, as we helped unearth hidden talent & provided a platform at grassroots level. In Goa, we trained over 150+ youth at summer football camps in the mining belt & hosted ~400 youth level players at

the Vedanta Football Championship at Bicholim. Also, the 2nd Vedanta Youth Cup for U-15 boys & the Vedanta U-15 Girls Tournament were organized in Goa & are now seen as a cradle for developing the next gen in the sport. We honoured over ~200 veteran football players by holding the Sesa Vedanta AWES Veterans' Tournament in Goa. Through these initiatives, we aim to nurture football talent & serve Goan & Indian football, while making lasting connections with

Striking Highlights

Building Resilient Sportsmen

- Students at the SFA are mentored through Psychology workshop, focusing on developing mental resilience to help cope with the rigours of the sports as well as that of life.



Shining through the Titles & Tournaments

- Winners at the 18th Gadhinglaj United All India Tournament in Maharashtra.
- 'Runner-Up' in Goa Professional League securing a spot in I-League Division III
- 'Runner-Up' in GFA Under-19 League.
- Featuring in the last four of the GFA Under-20 TACA Goa Tournament



Empowering Women in Football

- Launched first-ever SFA Senior Women's team at the 7th edition of the Vedanta Women's League (VWL).
- Two Vedanta Girls Football Centers launched, providing a platform for young girls to pursue their dreams and emphasizing inclusivity.
- SFA Senior Women's Team secured third position in their maiden appearance at the 7TH VWL, setting the stage for future triumphs



Sesa Technical School

The Sesa Technical School (STS) in Goa, stands as a beacon of hope and opportunity for young minds. Established, with a vision to uplift the local community, STS offers more than just education—it provides a pathway to success. With state-of-the-art facilities and industry-relevant training programs, the school equips students with the technical skills needed to thrive in today's fast-evolving job market.

At STS, learning goes beyond the classroom. The emphasis on hands-on experience, innovation, and holistic development ensures that graduates are not only technically proficient but also well-rounded individuals ready to tackle the challenges of the modern workforce. Each student who walks through its doors is encouraged to dream big, to innovate, and to grow, both personally and professionally.

This initiative is a testament to Sesa Goa's deep-rooted commitment to empowering youth through education and skill development. By fostering local talent, driving employment, and contributing to Goa's socio-economic growth, STS continues to make a lasting impact on the community, one graduate at a time. Here, opportunity isn't just given—it's earned, nurtured, and celebrated.



Sesa Technical School



Key Highlights at STS



Promoting gender inclusivity

- We are dedicated to empowering women in technical fields by fostering equal opportunities. Our special scholarship scheme for girls in technical trades aims to break down barriers and inspire young women to pursue these careers. Additionally, our new initiative for women in 'Computer Operator & Programming Assistant' (COPA) underscores our focus on equal opportunity & diversity & aligns with industry demands, equipping participants with relevant skills. These efforts reaffirm our commitment to creating a supportive and inclusive environment for all.

Launch of a new trade

- A new course on 'Computer Operator & Programming Assistant' (COPA) was introduced which is tailored to the evolving demands of the industry



Connecting with the communities

Our community initiatives empower youth and foster social responsibility. In Goa and Maharashtra, our career guidance workshops, and educational tours equip high school students with the knowledge and confidence to pursue their aspirations. Over the past year, we've also organized cleanliness rallies, plantation drives, and blood donation camps, encouraging active participation in building a healthier, cleaner community. We aim to cultivate a brighter future for all by nurturing capable, responsible citizens and creating a positive, lasting impact.



Ensuring Comprehensive Growth of Students



We are focused on the holistic growth of students through curriculum-based & extra-curricular initiatives. We have established a fully equipped computer lab to build essential digital skills, while our impetus on wellness sessions covering yoga, menstrual hygiene, diet, and nutrition foster students' well-being. Personality development workshops, brainstorming & grooming sessions help boost students' confidence & industrial readiness. Inter-trade sports events foster teamwork &

a competitive spirit. We ensure that through industry visits, students gain valuable insights into real-world operations, while expert sessions by Vedanta volunteers and partners like JCI, Assocham, MRF, P&G, and Finolex provide first-hand industry knowledge. These initiatives aim to foster not only development but also a strong sense of community and resilience among students.

Girls with Grit

Pioneers at Sesa Technical School



Lavita Pujari, COPA Trade Student

“The kind and friendly atmosphere, along with the facilities at Sesa Technical School, give me a sense of belonging and comfort. The concepts of ‘Computers’ are taught in a very clear and understandable manner which makes it hard to believe that a few months ago we were absolutely unaware and afraid of this technical world. The practical implications of this course have boosted my confidence and Sesa Technical School has truly opened the doors of an independent future for us.”

Darshana Gurav, Machinist Trade Student

“This program offered a unique and enriching exposure to the mechanical world with high quality training. The subsidized food and free transport were fantastic perks, making the experience even more accessible and enjoyable!”



Ashwini Pednekar, COPA Trade Student

“Enrolling for the COPA trade at Sesa Technical School was one of the best decisions I have ever made. Learning the essentials of the technical spectrum has made me capable of thinking beyond the societal squares and stereotypes of being a girl. The teaching staff has induced vital confidence and has equipped me with the required technical skills. Thank you, Sesa!”



Prapti Dhawaskar, Machinist Trade Student

“At 19, diving into the world of machining has been both challenging and rewarding. The hands-on experience and expert guidance at STS have truly honed my skills & I am excited about the prospects that lie ahead and look forward to a brighter future!”

The Hiring Edge

Insights from Recruiters

“We have been regularly coming in for placements at the Sesa Technical School for 5+ years now and have never felt an inch of disappointment with the kind of technical knowledge and skills the students at STS possess! This year as well, we picked up 17 talented youths across trades. Along with the technicalities, I believe that the students are very well groomed here and display the very rare qualities of being disciplined and consistent!”

-Sagar Kunde, HR Manager, Unichem Labs



The Story of Vijay Kamat

A Testament to STS's Impact



In the heart of Goa, a story of transformation began with Vijay Kamat's journey from a young student to a respected instructor. Growing up, in the small village of Viridi, Vijay completed his 12th standard and stepped into a new chapter in 1994 by enrolling in the inaugural batch of Machinist trade at Sesa Technical School (STS). Graduating in 1997 with a two-year ITI course followed by an advanced diploma, he gained invaluable hands-on experience at Sesa Goa's mining and production units.

Reflecting on his STS days, Vijay fondly remembers, “The discipline and life skills I learned at STS continue to shape my professional ethos. The practical experience and confidence gained there were pivotal as I embarked on my career.” His journey took him through various roles in industrial estates in Honda, Verna, and Kundaim, where he excelled as a Machinist, Packaging Operator, Process Supervisor, and Contract Instructor.

Inspired by his own mentors at STS, Vijay nurtured a passion for teaching and, after a decade of industry experience, seized the opportunity to become a full-time instructor at the Government Industrial Training Institute in Bicholim. Today, he imparts his knowledge and skills to aspiring young technicians.

Vijay's story is a powerful testament to the enduring impact of STS, illustrating his evolution from a trainee to a mentor, reflecting the academy's ongoing legacy of success and dedication to technical education.



Our Community Touchpoints

At Sesa Goa, our dedication to fostering community development and creating lasting impact is reflected in our comprehensive suite of initiatives. Each initiative is carefully crafted to address specific needs and drive sustainable growth, ensuring that our efforts contribute meaningfully to the socio-economic fabric of the regions we serve.

Project 'Vridhhi' is a comprehensive programme for education development catering Anganwadi children to higher education through various initiatives of infrastructure upgradation to fostering quality learning.



Project 'Jeevika' is dedicated to empowering women, offering training and resources to enhance their skills and foster economic independence. Through this project, we champion gender equality and support women in achieving their full potential, helping to build a more inclusive and equitable society.



Alternative Livelihood Opportunities Project (ALOP) addresses community needs, livelihood, and agricultural practices. By promoting sustainable farming techniques and supporting local agriculture, ALOP strengthens community resilience and boosts local economies, ensuring that growth is both environmentally and economically sustainable.



Project 'Aarogya' prioritizes health and wellness, delivering vital healthcare services and health education to underserved areas. This initiative ensures that essential medical care and health awareness are accessible, contributing to overall community well-being and resilience.



Project 'Gram Nirmaan' focuses on advancing agriculture and livelihood. By enhancing farming practices and providing support for rural entrepreneurship, it empowers communities to thrive sustainably, fostering economic growth and self-sufficiency.



Together, these initiatives embody Sesa Goa's unwavering commitment to community development. By addressing critical needs and fostering sustainable growth, we strive to create a positive and lasting impact. Our holistic approach not only transforms lives but also builds a stronger, more resilient future for all. As we continue to innovate and support our communities, we remain dedicated to the principles of empowerment and sustainability, ensuring that every project we undertake contributes to a brighter, more equitable world.

Project 'Vridhhi'

Paving the way to a brighter future



20 Anganwadis upgraded to the Nand ghar model in Chitradurga. 120 + brownfield Nandghars in Goa and Karnataka

418 Students across Goa & Karnataka awarded with 'Utkarsh Scholarships', giving them the opportunity to fly higher to pursue higher education.

900+ Students skilled with the essential computer and software skills.

3000+ Students introduced to digital literacy.

400+ Students endowed with scientific curiosity.

2 Science Labs & 2 Mini Science Centers.

2 Remedial Education Centers.

9 Computer Literacy Centers.

12 Computer Labs set across schools in Goa, Maharashtra & Karnataka.

80+ Students supported in academic progress thereby reducing the drop-out rates.

Rural India grapples with profound educational challenges, this is compounded by inadequate infrastructure, a shortage of trained teachers, and a lack of essential learning materials. Recognizing these critical barriers, Vedanta Sesa Goa's Project Vridhhi is dedicated to bridging these gaps and fostering educational equity. By investing in essential resources, upgrading school facilities, and introducing innovative teaching methods, Project Vridhhi is reshaping the educational landscape.

Our commitment to enhancing education is reflected in a wide array of impactful programs. Project Vridhhi offers Utkarsh Scholarships, establishes computer and science labs, upgrades Anganwadis and renovates educational infrastructure. We also promote green energy, provide remedial education, and raise awareness about the significance of education. Beyond academics, our CSR team organizes extracurricular activities and social awareness sessions, ensuring a holistic educational experience.

By nurturing well-rounded, socially responsible individuals, Project Vridhhi prepares students to contribute positively to society and drive sustainable progress. This initiative not only imparts valuable knowledge and skills but also drives long-term socio-economic development, reduces poverty, and empowers communities to thrive. Through a multifaceted approach, Project Vridhhi cultivates a more equitable society and sets the stage for a brighter future for rural India.

Key Initiatives



► Fostering Partnerships

Fostering partnerships is crucial while driving initiatives in the education sector. These collaborations have helped to leverage the expertise, resources and community connections of all parties involved, ensuring effectiveness of program implementation and facilitating broader outreach. Together we could create sustainable educational opportunities that empower students and uplift entire communities.

► Back to School

Our 'Back to School' initiative is designed to re-engage students who have dropped out or are at risk of discontinuing their education due to various geographical or financial constraints. By providing the essential supplies, mentorship and academic support, we aim to ensure that every child has the opportunity to return to a supportive and enriching learning environment, avail their vital right to basic education and pave the way for their academic and personal success.



► Nand Ghar:

Stemming from our Chairman, Mr Anil Agarwal's vision of positively impacting the lives of 7 crore children in India, the Nand Ghar Movement is aimed at nourishing India's future generation with a larger vision of ensuring holistic health and nutrition amongst children, giving them access to quality education along with opportunities for women to empower grassroots. Taking the Chairman's vision ahead, 120 brown field Nand Ghars have been build up across Sesa Goa operational villages across Goa and Karnataka. From e-learning to installing the solar panels at these Nand Ghars by making them energy efficient to celebrating special days with the kids by engaging our employees, Nand Ghars are an absolute reflection of our commitment to make a real difference by touching the lives of young children and opening an horizon of infinite opportunities.

► Crafting Social Impact

► **MoU with Government College of Khandola signifies a shared vision & strong commitment to enhancing students' educational experiences and fostering a symbiotic relationship between academia and industry.**

► **Support extended to Sai Nursing Institute to enhance the quality of nursing education through infrastructural development.**

► **7740+ students provided with school welcome kits comprising of notebooks, geometry boxes, school bags, other sports and learning material across Karnataka.**

► **2300+ students given access to Supplementary Learning Material thereby encouraging literacy and reading proficiency.**

► **230+ high school students provided with School Bus facility thereby actually helping them reach the schools while crossing all the socio-economic and geographical hurdles.**

► **200+ students in Odisha benefitting through teacher engagement under Project 'Vridhhi'.**

"Education is the cornerstone of progress and empowerment. The 'Back to School' welcome kit distribution initiative by Vedanta Sesa Goa - Iron Ore Karnataka not only equips our students with essential learning tools but also ignites hope and enthusiasm in their academic journey. This generous support will undoubtedly inspire our children to pursue their dreams with renewed vigour and determination. Thank you Vedanta-IOK for this initiative!"

-Revanasidappa,
Principal,
Government Primary High School,
Konanuru, Chitradurga



"Computer lab set at our school by Vedanta-Sesa Coke Vazare has become a bridge connecting the children to digital literacy. Since the school's inception in this remote area of state border, our students had never experienced handling the systems and were hence not exposed to the advancements of new age technology. Today, they are learning and getting hands-on experience of computers which along with introducing them to the world of digital literacy is expanding their horizon to dream and achieve beyond!"

-Ulhas Parab, Principal, Shikshan Prasarak Mandal High School, Matane, Maharashtra



"While pursuing master's in computer application (MCA) and balancing my passion for photography, I struggled with the financial demands of this tech-intensive course. With a natural inclination toward science, I found my calling in Coding & Robotics, but coming from a humble background, finances were a significant challenge. I attended college during the day & took photography assignments in the evenings, which impacted my health & studies. It is at this point that I became aware of and applied for the Vedanta Utkarsh Scholarship, which was extended to me for three year duration of the course and took care of the finances in a major way. It is this scholarship which made it possible for me to realize my dream and to secure a stable & steady employment."

-Vinay Gauns
(Robotics Professional and Educational Content
& Media Section Head)

Project Jeevika

Igniting Women's Potential



5 Tailoring training centers set-up across Maharashtra & Karnataka in collaboration with Vedanta Foundation.

160+

Women gaining skills through advanced NSDC affiliated course on 'Tailoring and Apparels'.

20

Kitchen gardens & vertical sack gardens blooming across the villages of Mulgao & Piligao of Goa.

5 Permaculture units built across Maem, Bicholim & Sirigao villages of Goa.

11

Micro enterprises built with the individual women and SHGs across Amona & Navelim villages of Goa which helped churn out a turnover in excess of INR 10 lacs.

10

Vibrant workshops held for women SHGs under the essential thematic of 'Marketing and Business Strategy'.



In our unwavering dedication to advancing gender equality and fostering inclusive growth, Vedanta Sesa Goa proudly introduced Project 'Jeevika' as a cornerstone of our CSR commitment. This initiative is designed to empower women by providing them with essential tools for economic independence and personal development. Through Project 'Jeevika', we champion gender equality by offering comprehensive support in awareness, vocational training, enterprise building, and leadership development.

Our approach focuses on unleashing the full potential of women, helping them realize their aspirations and contribute to a more equitable and sustainable society. We are deeply invested in creating opportunities for women & helping them identify stream to achieve financial independence.

Project 'Jeevika' encompasses a range of impactful initiatives. We weave dreams into reality by offering skill development programs that instill hope and resilience in rural women

We introduce sustainable agricultural techniques to enhance self-reliance and empower women through innovative farming practices. Additionally, we build strong market connections through entrepreneurship development programs, working closely with women's Self-Help Groups (SHGs) in our operational areas.

By nurturing these opportunities, we not only support individual growth but also drive a collective movement towards a more inclusive and empowered community.

Key Initiatives



Launching Skilling Initiatives

Providing women with sewing skills and business training, has significantly enhanced their employability and fostered local entrepreneurship. This support empowers women to start their own businesses, leading to greater self-reliance and sustainable community growth. The impact is profound: women gain financial independence, build confidence, and become key contributors to their local economies

Promoting Sustainable Agriculture

Teaching women sustainable farming techniques is transforming their lives and their communities. These skills help improve local food security and generate income, while also empowering women to take on leadership roles. Promotion of sustainable agriculture under project Jeevika includes activities such as creating demo kitchen garden plots, vertical sack gardening and permaculture plots. Various capacity building workshops were also conducted to further enhance and build on sustainable agriculture methods. By adopting environmentally friendly practices, women not only ensure their families' well-being but also become advocates for resilience and environmental stewardship in their communities.

Building Enterprises

Collaborating with women SHGs to develop micro-enterprises has had a remarkable impact. By providing essential training, resources, and market connections, we've enabled women to build successful businesses, achieve financial independence, and drive community development. This initiative not only supports women in becoming economic leaders but also fosters a culture of inclusivity and social equity.



"Since childhood, I have been fond of gardening at home. I learnt the organic method of developing a kitchen garden, received technical guidance around it and understood its impact on our health and well-being through Project Jeevika of Vedanta. I have been cultivating vegetables for a few months now and look forward to selling my produce over and above the self-consumption."

-Jyotsna, Kitchen Garden Beneficiary, Mulgao-Goa

"I want to congratulate Vedanta for commencing a tailoring training center in our remote village of Vazare. Since our village falls in the remote terrains of state borders, availing developmental skilling programs run by various Government & Non-Government Organizations become difficult for us. Vedanta has started an NSDC affiliated course in tailoring at a very minimal rate, the kind of trust their CSR team has shown on the women of Vazare is worth appreciation! I urge maximum women and young girls to take advantage of this project, learn a skill and develop the confidence to stand independently"

-Suresh Gawas, Sarpanch, Vazare-Maharashtra

Alternative Livelihood Opportunities Project (ALOP)



120+ Families transformed towards better agri practices through introduction of bio-fertilizers

10+ Farmer groups empowered through quarterly exposure visits and introduction to sustainable agri techniques

HDPE Beds installed for vermicomposting improving the fertility and water-resistance of soil

150+ Farmers from Chitradurga District were given training for areca husk composting, 575 Tons of husk was successfully composted into rich nutrients, resulting in the reduction of 402500 KG of GHG emission. Nutrient rich areca husk compost also reduced the dependency of farmers on chemical fertilizers.

130+ Families benefited through crop diversification, vegetable cultivation and crop rotation techniques

490+ Families made a positive shift towards innovative and enduring techniques of farming

SOLAR Insect traps installed for effective organic pest management resulting in protection of critical pollinators

220+ Families touched with nutritional gardens being set up

100+ Families supported by fodder development activities carried out through multi activity centers

It is with great pride that we present our 'Alternative Livelihood Opportunities Project' (ALOP), a cornerstone of our dedication to sustainable development and community resilience. This transformative initiative is designed to diversify income sources and ease economic pressures by equipping

local communities with essential skills and entrepreneurial opportunities. Through comprehensive training, expert mentorship, and strategic partnerships, we are not only paving pathways to financial stability but also championing environmental conservation and social inclusion.

In Chitradurga, Karnataka, where 24 rural villages heavily depend on agriculture without adequate resources or modern tools, ALOP steps in as a beacon of hope. In collaboration with the Bhartiya Agro Industries Foundation (BAIF) and the Institute of Sustainable Livelihoods, Karnataka, ALOP brings cutting-edge agricultural techniques and sustainable practices to these communities. By providing the necessary training and resources, ALOP empowers residents to pursue sustainable livelihoods, significantly enhancing their socio-economic well-being. This initiative stands as a testament to our unwavering commitment to nurturing thriving communities.



Key Initiatives

Climate Resilient Agriculture Systems

Implementing farming practices that withstand climate challenges, ensuring long-term agricultural stability and productivity.

Fodder Development

Enhancing livestock nutrition by cultivating high-quality fodder, improving animal health and farm productivity.

Community Development

Strengthening local communities through skills training and resources, fostering economic growth and resilience.

Innovative Techniques

Introducing cutting-edge agricultural methods to boost efficiency, yield, and sustainability in farming practices.

Prema's Story

Giving fodder to hope



Prema lives in Bheemasamudra Camp Village in Chitradurga district, Karnataka, with her husband Rajanna and their two children. The family recently built a small shed, with part of it dedicated to housing their cows and calves. During the pandemic, Prema faced significant financial hardship and had to sell her four cows at Rs. 45,000 each. Despite this setback, she retained two cows and began rebuilding her livestock business.

Today, Prema manages nine cows and a male calf. Among these, three are mature cows, and the remaining six are offspring born from artificial insemination. The family owns 6.5 acres of land. The situation began to turn-around once the family was visited by Mr. Chitralingappa, a field worker from affiliated with ALOP. Prema and Rajanna explain their challenges to him. In 2021, two of their cows had been infertile for nearly two years, but after conventional artificial insemination, they successfully had a female calf and a male calf, which Prema donated to a Goshala.

Feeding the growing number of cows becomes a significant challenge for Prema. They had to buy dry fodder such as paddy husk and ragi at Rs. 250 for 30 kg, which strains their finances. With support from ALOP, they receive fodder assistance, which eases the financial burden in a major way. Now, five out of the nine cows are producing milk. The family collects 5 liters per cow each time, generating an annual income of Rs. 4,50,000. Prema's story demonstrates that with the right support, women too can manage large herds effectively and thrive.

"I thank BAIF and Vedanta for the breeding services support extended to me. I am so happy that I can sustain on my own two feet"

– Prema

Beneficiary,
Alternative Livelihood Opportunities Project (ALOP)



Indramma

A Classic Tale of Self Reliance



"I am a woman who believes in relying on my abilities to sustain my life without depending much on my family."

- Indramma

Beneficiary,
Alternative Livelihood Opportunities Project (ALOP)

Indramma, a 60-year-old homemaker from Kadleguddu village in Chitradurga Taluka and District, lives with her husband and three grown children. With 30 years of experience in agriculture, farming is the cornerstone of her family's livelihood. Despite her children being married and leading their own lives, Indramma remains fiercely independent, refusing to rely on them for financial support.

Eager to diversify her income, Indramma embraced the Vedanta ALOP project's support. She now receives a kit with eight varieties of vegetable seeds, which she plants with guidance from BAIF staff. Through this initiative, she not only supplements her income but also explores innovative, sustainable farming practices. Indramma's openness to new opportunities and dedication to her work enables her to be economically independent.



"I am a believer in organic agriculture at times when there is a large-scale use of chemicals which degrades the fertility of soil. Vedanta's ALOP project has given me the vital assistance of bio-fertilizers which I am consuming both for my crops and areca nut plantations. I witnessed an additional income of Rs. 10,000 which has supported me at crisis times. I would like more and more farmers to practice organic farming so that we shall be able to have a better future for our coming generations."

-Prema, Farmer, Tanigehalli Village

"I harvested my crops without any insecticides, thanks to the Solar Insect Trap which I received at Project ALOP. It saved my crops and boosted my confidence in sustainable farming."

-Revanna, Farmer, Kadleguddu Village

"After sowing red gram seeds supported by ALOP, we reaped a bountiful harvest. This not only saved costs but also enriched our soil naturally."

- Lathamma & Hanumanthappa, Farmers, Chitradurga



Project Aarogya

Championing Health and Resilience



► **40,000+**

footfall in Mobile Health Units & Community Medical Centres

► **~200**

blood units donated

► **100+**

Health Awareness Camps organised

► **3000+**

beneficiaries at 13 Specialised Health Camps

Project Aarogya is a much-needed healthcare initiative committed to reshaping the health and wellness of the communities we serve. Recognizing the critical need for accessible, affordable healthcare in underserved regions, this program delivers essential medical services, health education, and preventive care. Through innovative solutions and strong partnerships with local communities, Project Aarogya bridges the healthcare gap, ensuring that even the most remote areas have access to life-saving health resources and the chance for a healthier future.

Born from Sesa Goa's deep-rooted commitment to community care, Project Aarogya is dedicated to driving meaningful change in rural India's healthcare landscape. With a focus on creating long-lasting impact, our flagship initiatives, including Community Medical Centers (CMC) and Mobile Health Units (MHU), have been offering free consultations and medications since 2006. In the last year alone, we organized numerous health camps, providing primary health check-ups to villages near our operations.

Beyond immediate care, we've conducted educational sessions on crucial health topics like nutrition, disease prevention, lifestyle management, family planning, menstrual hygiene, and addiction recovery. Through these efforts, we aim to not only improve health outcomes but also empower individuals to lead healthier, more informed lives.

Key Initiatives



Mobile Health Units

Deployed across 25 villages of Goa, Karnataka & Odisha our Mobile Health Units have significantly impacted rural healthcare by providing timely medical services and health education. These units have improved access to quality healthcare for rural communities, reducing travel barriers and ensuring early diagnosis and treatment of various health conditions, thereby serving 30,000+ patients.

Community Medical Center (CMC)

The CMCs established in Amona and Navelim villages of Goa have dramatically enhanced local healthcare access and quality. These centers have become vital resources, offering basic medical services, promoting health awareness and fostering a healthier community by addressing the special needs of 7000+ people. Awareness sessions are organized on key occasions such as the World Health Day, International Day of Yoga, Elderly Day, and Breastfeeding Day.

Medical Aid Support

Providing medical aids such as wheelchairs, walking sticks and hearing aids has profoundly impacted the lives of 100+ specially abled individuals in Karnataka. These aids have significantly improved their quality of life & mobility, enabling greater participation in daily activities and integration into the community.

TB Mukh Bharat Abhiyan

In collaboration with the Pradhan Mantri TB Mukh Bharat Abhiyaan, we provided nutritional baskets to 60 TB patients in and around Amona in Goa and Vazare in Maharashtra. Our efforts to partner communities in combating tuberculosis were recognised by Ministry of Health and Family Welfare, Govt of India with the 'Nikshay Mitra' felicitation.

Specialised Health Camps >



To address the quality healthcare facility, Sesa Goa organized several general and specialized health camps, bringing advanced medical services directly to the community. More than 3,000 people benefited from these camps, receiving care from specialists in orthopaedics, ophthalmology, dermatology, ENT, dental, general medicine, pediatrics, and gynaecology. The camps also provided essential health screenings like blood pressure and sugar tests. These initiatives are improving the health and well-being of communities, ensuring that quality healthcare is accessible to all.

Health Awareness Sessions: Empowering Women and Children >

We conducted a series of awareness sessions to improve community health, focusing on crucial topics such as nutrition, prevention of seasonal ailments, lifestyle management for chronic diseases, family planning, menstrual hygiene, and the dangers of tobacco and alcohol addiction. Special initiatives included celebrating International Yoga Day in Amona with sessions on the benefits of yoga, menstrual hygiene and general health education for students, and teaching primary school students about good touch and bad touch to help them understand personal boundaries. These sessions have significantly increased health literacy, promoted preventive health measures, and empowered individuals to take control of their health, contributing to a healthier and more informed community.

Promoting Fitness & Well-being >

Emphasising upon the need for adopting a healthy lifestyle and fostering the importance of indulging in physical activities, we collaborated with our community partners through events such as the 'Republic Run' & the 'Mayem Marathon' in Goa and were encouraged by the tremendous support received from the community through their participation. In Odisha we organised the 'Health Run' to spread awareness on need to be physically active. In addition, through the Vedanta Delhi Half Marathon 2023 and as part of its theme of #RunForZeroHunger we not only promoted eradicating hunger but also conducted numerous events, walks & runs, across our diverse geography to promote a healthy lifestyle. These events witnessed active participation from employees, business partners and community members. Through our efforts for VDHM 2023 we contributed over 4.2 lac meals for children in need of support.

Enhancing Healthcare Facilities for Better Community Care >

The general ward and passage area of HUBLI KIMS Hospital in Karnataka received upgrades with new paintwork and electrical installations, benefiting the larger community. The paediatric unit at Government Hospital Chitradurga was enhanced with 10 beds and fully equipped machines, increasing the hospital's capacity for specialized childcare. Additionally, the play area at CHC Sirigere (Karnataka) was renovated with artistic paintings, creating a more welcoming environment for children.

Through Project 'Aarogya', we continue to strive for a healthier and more prosperous rural India, impacting lives and fostering wellness and resilience in the communities we serve.

Project 'Gram Nirmaan'



930+

Farmers Consultations at the Farmer Facility Center serve as a one stop center for consultations, guidance on crop management, pest control, irrigation techniques, training, and awareness on modern technologies.

18 Toilets were constructed to improve sanitation.

300

farmers covering over 300 acres benefitted from demonstrations of Kharif and Rabi agriculture techniques.

Strengthened

community infrastructure, enhancing living standards in the villages served.

26

farmers benefited from the promotion of horticulture and vermicompost practices.

10

Vibrant workshops held for women SHGs under the essential theme of 'Marketing and Business Strategy'.

Launched in 2021 by Sesa Goa in partnership with NGO partner Vanarai, Project 'Gram Nirmaan' is a bold initiative designed to transform rural communities in North Goa. Focusing on the villages of Amona, Navelim, and Betqui (Khandola), this project seeks to empower these areas by enhancing existing livelihood opportunities in agriculture and animal husbandry, while promoting alternative income streams. By introducing innovative agricultural practices, improving sanitation, and fostering women's empowerment, Project 'Gram Nirmaan' is driving sustainable development at the grassroots level. Through targeted interventions, the project is not only strengthening economic resilience but also nurturing self-reliance and social progress in these traditional, rural communities.

Project 'Gram Nirmaan'

Focus Areas:

- Sustainable Agriculture Development
- Water, Sanitation, and Hygiene

Introducing sustainable agriculture development in rural Goa not only addresses the immediate needs of the farming community but also ensures long term environmental health and economic stability. By promoting practices such as organic farming, efficient water management, vermicomposting and orchard farming, we help farmers increase productivity while reducing their ecological footprint. Sustainable agriculture enhances food security, improves livelihoods, and fosters resilience against climate change. Moreover, it empowers farmers with the knowledge and tools needed to adopt innova-

tive techniques and access broader markets. Our commitment to sustainable agriculture development reflects our dedication to fostering a thriving, self-reliant rural community in Goa.



Key Initiatives

Farmer Facility Center

A one stop center for all farming related consultations with relevant field experts.

Kharif & Rabi Agriculture

Demonstrations and support for Kharif and Rabi crops, including pest and disease management, seed distribution, and fertilizer provision.

Horticulture

Includes fruit plantation activities and pest control measures.

Vermicompost

Support for establishing vermicompost sheds to promote organic farming.

Cage fishing

Promoted as an alternative livelihood.

Orchard Farming & Fodder Trials

Training sessions and trial plots to improve yields and livestock nutrition.

Cattle Feed

Provision of cattle feed to support livestock management.

Trial Plots

Established for crops such as chilli and okra to enhance agricultural productivity.

Gram Nirmaan Success Stories

The SRI Method



To revitalize agriculture as a sustainable source of livelihood in North Goa, Project Gram Nirmaan introduced the innovative SRI (System of Rice Intensification) method of cultivation to farmers in Amona, Navelim, and Maina villages. This modern approach emphasizes planting single seedlings with wider spacing, rather than traditional clumping, allowing for better growth. The project also focuses on meticulous weed management and the use of organic manure to enrich the soil. By embracing these techniques, farmers are improving crop yields, reducing water usage, and reinforcing the long-term sustainability of their agricultural practices.

Key features of SRI Method

- Higher yields in both grain as well as in straw
- Reduced duration for the output crop (Reduced by 10 days)
- Lesser chemical input was required for the plantations.
- Water requirements of the crop also significantly dropped down while making the shift from traditional method to the SRI method.
- Grain weight demonstrated an enhancement without any peculiar change in grain size.
- Soil texture improved through biological activities



	Traditional Method Vs SRI Method	
Total Production:	2000 Kg	3000Kg

“My name is Sundar Naik and I live in Navelim village of North Goa. Over the years, we farmers have been growing paddy by the traditional method which provided us with meager yield and mediocre profits. From previous year onwards, we collectively started using the SRI (Single Stick) method of planting as guided by Team Vanarai and Team Vedanta CSR. The SRI method required a lesser number of saplings which reduced the effective cost involved in our plantations. We also observed that the SRI method also has more panicles and healthier grains. Proper spacing was ensured between the plants which facilitated us with an ease in intercultural operations. This transformation in my paddy fields has inspired me to increase my area under paddy cultivation! Thank you, Vedanta Sesa Goa!”

-Sundar Naik, Progressive Paddy Farmer, Maina, Navelim -Goa.

The Marigold Tale

Recognizing the high demand for marigolds in religious rituals and decorations, Project Gram Nirmaan transformed a 3,000 sq. m. field owned by Mr. Krishna Sinari in Navelim. With favorable climatic conditions, the project identified and harnessed the opportunity for additional income generation. By introducing marigold cultivation, the initiative not only revitalized the land but also provided Mr. Sinari with a sustainable new revenue stream, showcasing the power of agriculture in driving economic growth and community upliftment.

Key features of The Marigold Tale

- Drip irrigation was used to facilitate better growth by conserving the soil moisture
- Mulching technology was adopted to minimize the weed by protecting the plantation beds
- Spraying of suitable doses to avoid the attack of pests and diseases
- Opting for mulching subsidy in collaboration with ZAO



Total Output in 4 harvests of Marigold- 400 kg



The cultivation of marigolds has unlocked a new avenue of floriculture for farmers in North Goa. By diversifying beyond traditional crops, farmers now can tap into the growing demand for flowers, especially for religious and decorative uses. This shift not only boosts their income but also promotes long-term sustainability, providing a profitable and resilient alternative that can thrive alongside their existing agricultural practices.

Cultivating Hope with Okra

In a bid to provide farmers with a much-needed additional income and reignite their belief in agriculture as a sustainable livelihood, Project Gram Nirmaan introduced the cultivation of Okra. This initiative not only offers a promising new crop but also revitalizes the hope and potential of farming communities, ensuring long-term economic stability and food security.

Key Features of Okra Cultivation

- The soil was tilled and conditioned using scientifically validated methods to enhance soil structure, aeration, and moisture retention
- Mulching was applied to prevent nutrient leaching, reduce evaporation, and maintain a stable microclimate
- Proper distancing between plants, informed by growth patterns, was maintained to prevent overcrowding, while drip irrigation ensured precise water delivery, minimizing water stress and optimizing resource use efficiency
- An initial application of nitrogen (N), phosphorus (P), and potassium (K) was provided at sowing, promoting robust root development, enhanced nutrient uptake, and early-stage plant vigor.

	Traditional Method of Okra Cultivation	Vs	Cultivating Okra with Modern Method
Area Under Cultivation	1 Acre		1 Acre
Total Production:	750 Kg		1000 Kg



It Takes a Village: Employee Volunteerism & Community Engagement



700 employee volunteers across units

800 man-hours contributed

At Vedanta, our commitment to employee volunteerism and community engagement is deeply rooted in our belief that sustainable development begins with collective action. Our dedication to employee volunteerism and community engagement is reflected through: SEVA (Sesa Employee Volunteering Activity) initiatives.

SEVA empowers our employees to go beyond their professional roles and contribute to the well-being of society. Through this program, employees, business partner

employees engage in various initiatives such as education, healthcare, environmental conservation, and skill development. By dedicating their time, skills, and expertise, they help uplift local communities, foster sustainable growth, and support individuals in need. SEVA instills a sense of responsibility and pride among employees, reinforcing Vedanta's core values of care and respect for the communities around us.

Community Connect enables Sesa Goa to build strong relationships with its neighboring communities by actively participating in and supporting local festivals and cultural events. Through this initiative, we celebrate the rich heritage of the regions where we operate and strengthen our bond with local residents. By integrating ourselves into the social fabric of these communities, we foster trust and mutual understanding, contributing to holistic development.

“The best way to find yourself is to lose yourself in the service of others.”
- Mahatma Gandhi.

Through SEVA and Community Connect, Vedanta Sesa Goa embodies this principle, growing together with the communities we touch and striving for a more inclusive and harmonious future.

SEVA (Sesa Employee Volunteering Activity)



SEVA, meaning “service” in Sanskrit, embodies our dedication to giving back, enhancing social well-being, and integrating ourselves into the cultural and social fabric of these communities. SEVA offers our employees a chance to actively participate in community initiatives, turning them into ambassadors of positive change. By supporting local festivals, educational programs, and health initiatives, we ensure that our efforts are felt where they matter most.

“Alone we can do so little; together we can do so much.” - Helen Keller

Employee Volunteerism



Education and Career Guidance

More than 300 students have gained from our knowledge-sharing and career guidance sessions designed for high schoolers. Additionally, we launched a leadership program in collaboration with Value-Added Business, aimed at developing key leadership skills. This initiative focused on overcoming stage fright, enhancing program planning abilities, and included workshops on public speaking and various activities to refine leadership qualities.

Healthcare & Fitness

In our commitment to advancing community health, we organized health camps to deliver essential healthcare services. Additionally, we hosted a marathon in IOO, where participants wore shirts emblazoned with the empowering message "My Health, My Right." This event garnered enthusiastic support from community members, underscoring our dedication to health and well-being.



Community Outreach

Reaching out to the communities through key events including Independence Day celebrations and organized visits to local institutions, contribute to building mutual trust and understanding. Our employees are dedicated to making a positive impact and fostering strong & lasting connections with the community.



Daan Utsav - 'Joy of Giving Week'

The "Joy of Giving Week," or "Daan Utsav," is a vibrant festival of generosity celebrated in India during the first week of October. Throughout this week, our employees actively participate in acts of kindness and compassion, embracing the spirit of giving. We organize donations of clothes, books, food, and other essentials to support underprivileged communities across all Sesa Goa locations.



Blood Donation Drives

Our blood donation camps held across Sesa Goa locations have collected over 120 units, underscoring our dedication to community welfare in honor of World AIDS Day. These drives not only demonstrate our commitment to supporting those in need but also engage our employees in giving the gift of life to those who need it the most. Through their active participation, our volunteers experience the fulfillment of giving back while strengthening team spirit within the workplace.



Women's Day

On International Women's Day, our employees actively championed gender equality and women's rights, sparking positive change and advocating for a fairer society within our communities. As part of the Iron Ladies 2.0 campaign, we honored & recognised women community leaders who have made impactful contributions across the geographical expanse of all our units of the Iron Ore Business. The celebration highlighted the stories of these remarkable women, recognizing their outstanding achievements and paying tribute to the indomitable spirit of women in our communities.



World Family Day

We hosted a heartfelt celebration to honor and support the elderly residents of the old age homes/Ummid centers across Sesa Goa locations in Goa & Odisha, recognizing the importance of family bonds. Approximately 23 employees took part in this meaningful event, underscoring our commitment to nurturing and



Environmental and Community Cohesion

We marked key days such as 'World Tiger Day' and 'World Earth Day' with impactful programs, including a special event featuring Padma Shri Daitari Naik -the 'Canal Man' of Odisha. During these celebrations, fruit-bearing trees were distributed to the women community members & SHG members of Nadidihi village. Additionally, we observed the 'International Day of Older Persons' and participated in local festivals to strengthen our bonds with the community and enhance our connection with stakeholders.





Embracing a Sustainable Future

In celebration of 'Environment and National Energy Conservation Day', we organized a series of impactful events to raise awareness about the importance of conservation and promote energy-efficient practices. Activities included training sessions on making paper bags, engaging students in poster-making competitions, and hosting informative awareness sessions on environmental and energy conservation across all Sesa Goa units. These initiatives aimed to educate participants on sustainable practices and inspire them to incorporate energy-saving habits into their daily lives, driving collective action towards a greener, more sustainable future.

Employee Volunteering Week in IOO



Many activities were conducted during the Employee Volunteering Week in IOO. Our Career Guidance sessions for students received positive feedback from students and the faculty. In Nadidihi Village, engaging sports activities were organized, and we distributed sporting equipment such as a volleyball net and ball, resulting in an enjoyable match. A financial literacy workshop, was organised, which covered budgeting, saving, investing, and protecting against cyber fraud. Participants gained crucial insights into financial management and digital security. Fire and safety training on LPG cylinder safety was well-received, with attendees demonstrating a solid understanding of safety protocols. This initiative also benefited those receiving gas connections under 'Ujjwala Yojana', enhancing overall community safety.



Stalls by Special Children, Women, and Farmers

We are focused on supporting SHGs by providing them a platform to showcase their inventory, especially during festivals such as Rakhi and Diwali festivities, students from "Lok Vishwas" and children from Keshav Seva Sadhana Trust showcased unique food items and decorative articles for sale at the plant premises. Local farmers, supported through CSR initiatives, sold watermelons they had grown.

Media Highlights

Impactful Campaigns



Dr Pramod Sawant Hon'ble CM Goa during a 'Safety Is Us' event.

Safety is Us - This Campaign was launched with the twin aim of enhancing safety consciousness across all Vedanta Sesa Goa units and within communities. The campaign adopted measures to promote best practices & promoting awareness towards safety & reinforced the company's commitment to help create a safer community and workplace environment. The activities revolve around the theme of "Safety Leadership for ESG Excellence," reinforcing Vedanta's commitment to upholding sustainable safety practices.

'Garv Se-Vedanta for India' (GSVI) - The Campaign was launched on the occasion of the 24th Kargil Diwas, as a heartfelt tribute to the sacrifices rendered by our gallant soldiers & martyrs in the line of duty to protect the Motherland, which generously bestows us with countless bounties. The brave soldiers epitomize the spirit of 'Giving Back'- which forms the bedrock of Vedanta Group's CSR philosophy & endeavours aimed at #TransformingForGood. As an integral part of the campaign, Vedanta Sesa Goa orchestrated a series of engaging events to spotlight Vedanta Sesa Goa's unwavering dedication to India's journey of progress and its steadfast commitment to nation-building. The campaign was widely acclaimed nationally and internationally at prestigious forums such as SABRE (South Asia) Awards, SABRE (Asia Pacific) Awards, Fulcrum Awards & PRCA Awards, helping establish Vedanta Sesa Goa's credentials as a corporate entity committed to the greater good of the communities and the Nation.



Capt (HONY) YS Yadav, PVC, being felicitated as part of GSVI initiative.



Mrs. Sulakshana Sawant felicitating an 'Iron Lady'.

IronladiesIndia2.0 & IronLadiesLiberia - In line with the company's unwavering dedication to women empowerment, Vedanta Sesa Goa launched the IronladiesIndia2.0 & the IronLadiesLiberia campaign to be run around the 'International Women's Day' in March '24. It aimed to partner communities in 'saluting the iron will' of women by honour-

ing women community members who had made exceptional contributions to the society. The campaign was widely acknowledged for its impact and won several national and international level awards at prestigious forums such as SABRE (South Asia) Awards, Sabre (Asia Pacific) Awards, Fulcrum Awards & PRCA Awards, recognising its contribution to deepening & strengthening community connect.

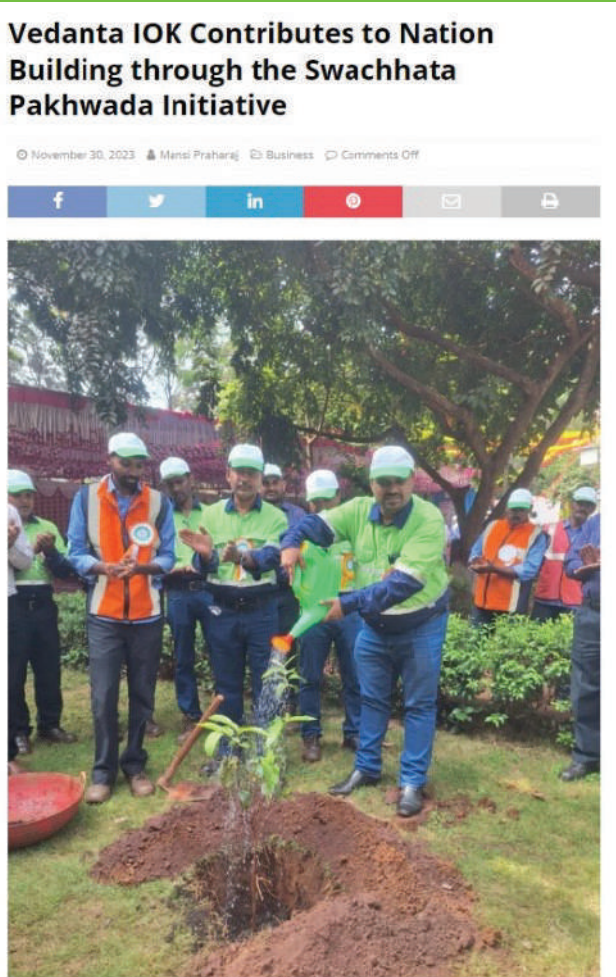
International, National & State Media Coverages:



PUBLICATION NAME: The New Republic
HEADLINE: WCL Recognizes Women in Bomi-
For the 1st time by Any Company
DATE: 23rd March 2024



PUBLICATION NAME: The New Indian Express
HEADLINE: Vedanta employees participate in
one-day blood donation drive
DATE: 28th February 2024



PUBLICATION NAME: News Patrolling
LINK: Vedanta IOK Contributes to Nation Building through
the Swachhata Pakhwada Initiative
DATE: 30th November 2023



PUBLICATION NAME: NavhindTimes
HEADLINE: Sesa Technical School Pioneers Environmental
Awareness with Successful Swachhata Walkathon
DATE: 20th November 2023



PUBLICATION NAME: Financial Express
HEADLINE: Vedanta Sesa Goa launches campaign Garv se - Vedanta for India
<https://www.financialexpress.com/business/brandwagon-vedanta-sesa-go-launches-campaign-garv-se-vedanta-for-india-3188352/>
DATE: 27th July 2023



Vedanta Sesa Goa's #IronLadiesIndia'24 campaign to
inspire forward momentum for equity & inclusivity
Adgully
15th February 2024



PUBLICATION NAME: Bhaangarbhuin
HEADLINE: Vedanta Extends Aid to Farmers of Pilgao
DATE: 2nd March'24



PUBLICATION NAME: Dainik Gomantak
HEADLINE: Vedanta Sponsored Republic Run
in Bicholim sees Massive Turnout
DATE: 30th January'24



PUBLICATION NAME: Sanje Express
HEADLINE: Vedanta Sesa Goa Reiterates
its Commitment on
National Farmers Day: Positively Impacted
6000+ Farmers Through its Initiatives
DATE: 26th December'23

Awards & Accolades



Iron Ore Karnataka was awarded the 'Best innovation CSR project' for Alternative Livelihood Opportunity Project (ALOP) by UBS Forums.

Iron Ore Karnataka was awarded the 'Best Livelihood Initiative of the Year' for Alternative Livelihood Opportunity Project (ALOP) by Marketing & Brand Honchos.

Project Gram Nirmaan of Value-Added Business was awarded in 13th India CSR awards for 'Interventions in Sustainable Livelihood, WASH, and Women Empowerment' by India CSR.

Iron Ore Karnataka was awarded for 'CSR Best Innovative Practices in Mining Industry' organized by World Federation of CSR Professionals on the 13th Edition of the World CSR Day.



Moving Forward with an Eye on the Year Gone By

As we reflect on the past year, Vedanta Sesa Goa takes pride in the profound impact our CSR initiatives have made in the communities we serve. Our diverse initiatives & projects— SFA, STS, 'Vridhhi', 'Jeevika', 'Aarogya', 'Gram Nirmaan', 'ALOP' – along with the 'Nand Ghars', Vedanta Tailoring Training Centres & the Vedanta Computer Labs set up under the aegis of the Anil Agarwal Foundation, have contributed to ringing in positive, enduring & transformational changes for rural communities.

The SFA and STS, as our flagship CSR projects, have further deepened their community connect with developments such as the expansion of the football project to include girls and women, the heartening performance of grass-roots and age group teams, the introduction of technical curriculum to include girls, setting up of the COPA facility, scholarships for girls taking up technical courses and the tremendous placement support provided to the graduates of the STS. The two projects are proving to be of immense value for the rural youth and helping open avenues for lasting future successes for the youth.

Through Projects 'Vridhhi' & 'Jeevika', we made significant progress in empowering women and rural communities by creating pathways for income augmentation and for fostering financial independence as also building capacity to enable more women to join the workforce or to be able to start their own micro enterprises. In this, our emphasis on skilling and providing the know-how on setting up and viably running enterprises has been of immense value. We also successfully supported students through the 'Back to School', 'Vedanta Utkarsh Scholarships', Vedanta Computer Labs & Vedanta Computer Centres and created conducive conditions for them to realise not only their dreams but their potential as well. 'Nand Ghars' have been instrumental in nurturing the tiny tots and providing them with a safe and well-rounded environment to develop holistically in the most important years of development.

'Gram Nirmaan' and 'ALOP' have continued to benefit rural communities with support for farmers, cattle rearing and Self Help Groups. It is extremely satisfying to see our valued community members benefitting in terms of better produce and outcomes. The manner in which the SHGs have grown and provided stable avenues and outlet for women to create income streams exemplifies our commitment to #TransformingCommunities meaningfully.

Providing basic healthcare and access to primary health services through Project 'Aarogya' has allowed us to foster and promote community well-being and to support rural communities as also augment the government's efforts in this regard.

Our journey has reinforced the importance of community-centric approaches. Initiatives like SEVA have highlighted the power of employee engagement and local collaboration, demonstrating that meaningful progress stems from deep-rooted partnerships and shared values. The enthusiasm of our employees in volunteer activities and the warmth of community reception to our various programs have been truly inspiring.





Looking ahead, our goal is to deepen our commitment to sustainable development and social responsibility and to continue to 'give back' meaningfully. We plan to expand our healthcare and educational programs, strengthen our women's empowerment initiatives, and explore new avenues for community engagement. We are dedicated to scaling our efforts, continuously learning, and innovating to address emerging challenges and seize new opportunities. As we move forward, Vedanta Sesa Goa remains steadfast in our mission to create a lasting impact, driven by the belief that our success is intertwined with the prosperity of the communities we serve. Together, we will continue to build a future where every individual has the opportunity to thrive.

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